



## Building a TEAM Atmosphere

Having a team atmosphere within the workplace is one of the best ways to increase productivity, decrease turnover, and help the employees find greater fulfillment in their work and life. There is usually only one major thing that keeps the people on your staff from becoming a closer team...the people.

Today's work environment forces us to spend most of our time, effort, and energy focusing on tasks rather than on our relationships we have with coworkers. But, as Tom Morris said in his book *If Aristotle Ran General Motors*, "It is the people within any organization, and their interaction with each other that ultimately produces excellence or mediocrity."

This training will give you practical tools to help you create and/or foster an atmosphere of shared-striving, even if you're not a manager/supervisor. Takeaways include:

**Realizing how you view the concept of a team, and identifying the good and bad that a team dynamic creates.**

From the teams you've been on to your opinion of what a team "should be", the perspective you bring to work everyday will contribute greatly to what your team becomes.

**How to keep teamwork from becoming simply a phrase on a poster in the hall, and making it a part of your culture?**

For your team members to feel like they are part of something bigger than themselves, teamwork must become a focus, and requires consistently talking about what is expected.

**The importance every person plays in creating or destroying a TEAM atmosphere.** Developing and maintaining an attitude of teamwork can't rest solely on the manager/supervisor. Everyone contributes positively or negatively...EVERYDAY!

**A recipe to guarantee positive results.**

Being busy doesn't necessarily mean your team is productive. You'll learn the best way to insure your efforts translate into achieving your goals.

*Randy did a great job in our team-building segment. We left with a new appreciation for each other and what each person brings to the team.*

Russell Hall / Director of Development / South Plains College

*Teaching the Essential Elements of Excellence for work and life!*